

NARRATIVE STATEMENT

Media One Group, LLC (WWSE, WJTN, WHUG, WKSN, WQFX) attend job and career fairs, accommodated intern's and job shadow's, speak to students ranging between elementary and college age and are involved in community service functions, all in an attempt to disseminate specific and general information in regards to job openings and careers in broadcasting. When we do have job openings we minimally run advertising on 5 radio stations over every day part announcing the opening. We also send notice to all of those on current recruitment list. We also list all our openings on our company website. Media One Group, LLC is an EEO employer. For additional information contact Rick Brodowski, Station Manager at Media One Group, LLC.

Media One Group, LLC
ANNUAL EEO PUBLIC FILE REPORT - Appendix A

2016 - Annual EEO Public File Report

The purpose of this EEO Public File Report (Annual EEO Report) is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by the following stations, which collectively form a single Station Employment Unit for purposes of the EEO Rules:

CALL SIGN	COMMUNITY	FACILITY ID NUMBER
WJTN-AM	Jamestown, NY	22922
WKSN-AM	Jamestown, NY	65592
WWSE-FM	Jamestown, NY	22919
WHUG-FM	Jamestown, NY	65591
WQFX-FM	Russell, PA	39622

The information contained in this Annual EEO Report covers the time period from **February 1, 2016 – January 31, 2017** (the Applicable Period). Consistent with the FCC's Rules, this Annual EEO Report contains the following information:

- A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
- For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station(s) about any new job openings, which are separately identified
- The recruitment source that referred the Hiree for each full-time vacancy filled during the Applicable Period;
- Data reflecting the total number of persons interviewed for all full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
- A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station(s) during the Applicable Period.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

The following sections provide the required information, and summarize the station(s) EEO efforts during the Applicable Period. This Annual Report was placed in each station's public inspection file on **January 31, 2017** and posted on the station's website, in accordance with the

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SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **February 1, 2016 – January 31, 2017**

Stations in Employment Unit: **WJTN-AM, WKSN-AM, WWSE-FM, WHUG-FM, WQFX-FM**

FULL-TIME POSITIONS FILLED BY JOB TITLE AND DATE FILLED		RECRUITMENT SOURCE OF HIRE
1.	Julie McCarthy	3
2.		
3.		
4.		
5.		
6.		

Total Number of People Interviewed for All Full-Time Job Positions: 3

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SECTION 2: Recruitment Sources

Time Period Covered: **February 1, 2015 – January 31, 2016**

Stations in Employment Unit: **WJTN-AM, WKSN-AM, WWSE-FM, WHUG-FM, WQFX-FM**

	RECRUITMENT SOURCE (NAME, ADDRESS, TELEPHONE NUMBER, CONTACT PERSON)	TOTAL NUMBER OF INTERVIEWEES THIS SOURCE HAS PROVIDED DURING THIS PERIOD	FULL-TIME POSITIONS FOR WHICH THIS SOURCE WAS UTILIZED
1.	On-Air Recruitment / Word of Mouth WJTN-AM, WKSN-AM, WWSE-FM, WHUG-FM, WQFX-FM	3	1
2.	Diane Rogowski** Career Placement/Instructor/Student Loan Management Jamestown Business College 7 Fairmount Avenue Jamestown, NY 14701 (716) 664-5100 placement@jamestownbusinesscollege.edu	0	0
3.	Rita Freeborough, M.Ed** Employment Development Specialist Counseling and Career Development Center SUNY Jamestown Community College 525 Falconer Street Jamestown, NY 14701-0020 www.sunycce.edu 716.338.1066	0	0
4.	Christopher LaGrow** Assistant Director, Career Development SUNY Fredonia Fredonia, NY 14063 716-673-3327 - www.fredonia.edu/cdo	0	0
5.	BOCES Chautauqua County West Lake Road, Ashville, NY 14747 (716) 549-3353 Contact: Ann Maguire	0	0
7.	New York State Dept. of Labor 284 Main Street, Buffalo, NY 14202 (716) 851-2694 Contact: 1-800-HIRE-922	0	0
8.	Pennsylvania Dept. of Labor Market Street, Warren, PA 16365 (814) 723-2350 Contact: Sam Wagner	0	0
9.	Chautauqua Works 23 East. 3 rd Street, Jamestown, NY 14701 (716) 487-5173	0	0
10.	Walk-In	0	0
12.	Troy Smith, Director Chautauqua County Office of Veterans 610 West Third Street Jamestown, New York 14701 (716) 661-8255	0	0
13.	Post-Journal Newspaper & Monster.com 111 Third Street, Jamestown, NY 14701	0	0

	(716) 487-1111		
14.	Job posting on each radio station website www.RadioJamestown.com (All stations are on one site)	0	0

**** Indicates sources that have requested notification of job openings.**

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SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken. Our staff attends and speaks at meetings, community events and service groups in an attempt to promote our stations, our employment opportunities, and to educate our listeners.

Time Period Covered: **February 1, 2016 – January 31, 2017**

Stations in Employment Unit: **WJTN-AM, WKSN-AM, WWSE-FM, WHUG-FM, WQFX-FM**

- 1.) **Recruitment Initiative:** On March 10th 2016 Media One Group Sales Representative Chuck Telford and Programming Assistant Dan Warren, attended the SUNY Fredonia Job & Internship Expo at SUNY Fredonia. They spoke with students interested in a career in radio broadcasting and discussed available part-time/internship/full-time opportunities at our radio cluster. They handed out information to students about careers in radio and the current full-time sales executive position opening. Chuck Telford , Media One Group LLC Sales Representative 716-487-1151 Ext. 223, Dan Warren, WHUG/WJTN/WKSN/WQFX Program Director 716 487-1151 Ext.265
- 2.) **Recruitment Initiative:** Media One Group held a career expo on April 27th 2016 from noon until 6pm at the Willow Bay Theater 17 East Third Street in Jamestown. Debbi Yoakum, Planned the event, staffed the Media One Group table and handed out information about broadcast and broadcast sales careers urging those with interest to apply for employment. The career expo consisted of Media One Group and 11 other area businesses. Debbi Yoakum, Media One Group LLC Sales Representative 716-487-1151 Ext. 242
- 3.) **Outreach Initiative:** Media One Group co-sponsored and promoted the Chautauqua Works Job Fair in the North County on May 11th, 2016 at The Clarion Hotel in Dunkirk. Media One Group ran 60 promotional announcements on each of our radio stations between April 6th and May 5th to promote the career opportunities to our community.
- 4.) **Recruitment Initiative:** Chautauqua Works Job Fair in the South County on October 12th, 2016 at Jamestown Community College. Media One Group ran 60 promotional announcements on each of our radio stations between October 7th and October 11th on each of our radio stations. Debbi Yoakum from the Media One Group Sales Department manned a booth and handed out information and applications urging those interested in broadcasting to apply for employment. Media one and 17 other businesses took part. Debbi Yoakum, Media One Group LLC Sales Representative 716-487-1151 Ext. 242
- 5.) **Recruitment Initiative:** Medical Pathways Career Fair at the Gateway Center on November 16th, 2016. Debbi Yoakum from the Media One Group Sales Department manned a booth and handed out information and applications urging those interested in broadcasting to apply for employment. Media one and 6 other businesses took part. Debbi Yoakum, Media One Group LLC Sales Representative 716-487-1151 Ext. 242

- 6.) **INTERNSHIP:** New York State Broadcasters Association Internship was awarded to Andrea Swiderski. (716) 664-3369. Full-Time Communications Student at Colby College, Waterville, Maine.
- 7.) **Outreach Initiative:** Media One Group Director of Operations, Brian Papalia, send a letter to those recruitment partners interested in receiving information about full-time openings available with our radio stations. Letters are available in in-house EEO file.